## **MODEL SUMMARY**

### NI CAREER & DEVELOPMENT MODEL FOR NURSING & MIDWIFERY

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#### **Core Career Pathways**

- Clinical Practice
- Operational Management
- Education and Research

**INFORMED BY** 

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#### **Levels of Practice 2-9**

The competencies (knowledge, skills and behaviours) expected for nursing, midwifery and support worker roles at each level of practice from 2–9.

#### **Pillars of Practice**

The Pillars outline competencies expected for each role under:

- Clinical Practice
- Education and Learning
- Leadership
- Research & Development

**RESULTING IN** 

# A NUMBER OF ROLE FRAMEWORKS ALIGNED TO LEVELS OF PRACTICE

The Role Frameworks provide detailed information for the roles that nurses, midwives and support workers will hold at each Level of Practice. This includes: summary profiles, competencies (knowledge, skills and behaviours), experience and indicative learning opportunities. Examples: Registered Nurse, Clinical Nurse Specialist, Advanced Nurse Practitioner.

A RANGE OF SERVICE SPECIFIC CLINICAL PATHWAYS & FRAMEWORKS

Service Specific clinical pathways and frameworks outline additional competencies (knowledge, skills and behaviours) for roles (at level of practice) within a specific clinical area, service or field of practice, building on the Core Frameworks. Examples: District Nursing (2022); Cancer Nursing (2025).

SUPPORTED BY A LEARNING & DEVELOPMENT FRAMEWORK